HOLIDAY PROVISIONS

FOR

DRYWALL INSTALLER/LATHER (CARPENTER)

IN

ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA,
CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN,
HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIN,
MARIPOSA, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA,
NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO,
SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA,
SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA,
STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE,
YOLO AND YUBA COUNTIES

R+ 7/30/2007

31-X-16

Article 23 (Holidays) – Modify as follows:

The following are nationally recognized holidays <u>covered by this Agreement</u>: New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday following Thanksgiving Day, and Christmas Day. <u>If any of the above holidays fall on Saturday, the preceding Friday shall be observed as the holiday.</u> If any of the above holidays fall on Sunday, the Monday following shall be observed as the holiday.

The following four (4) bargained days of each year are the designated off/collectively <u>bargained</u> holidays:

2007: Friday, May 25th; Friday, August, 31st; Monday, December 24th; Monday, December 31st

2008: Friday, February 15th; Friday, May 23rd; Friday, August 29th; Friday, December 26th

<u>2009: Friday, January 2nd; Friday, February 13th; Friday, May 22nd; Friday, September 4th</u>

<u>2010: Friday, February 12th; Friday, May 28th; Friday, July 2nd; Friday, September 3rd</u>

<u>2011: Friday, February 18th; Friday, May 27th; Friday, July 1st; Friday, September 2nd</u>

<u>2012: Friday, May 25th; Friday, August 31st; Monday, December 24th; Monday, December 31st</u>

The four designated off/collectively bargained holidays shall be governed by Article 24 "Overtime."

_G.W._   _signature_ 7

NORTHERN CALIFORNIA

DRYWALL/LATHING

MASTER AGREEMENT

between

NORTHERN CALIFORNIA

DRYWALL CONTRACTORS

ASSOCIATION

and

CARPENTERS 46

NORTHERN CALIFORNIA

COUNTIES CONFERENCE

BOARD

of the

UNITED BROTHERHOOD OF

CARPENTERS AND JOINERS OF

AMERICA AFL-CIO

AUGUST 1, 1999 to JULY 31, 2004

ARTICLE 23
HOLIDAYS

The following are recognized holidays: New Year's Day, Martin Luther King, Jr. Day, Washington's Birthday, Decoration Day (Memorial Day), Independence Day, Labor Day, Thanksgiving Day, the Friday following Thanksgiving Day and Christmas Day. If any of the above holidays fall on Sunday, the Monday following shall be observed as the holiday.

HOL
O/T

ARTICLE 24
OVERTIME

Overtime shall not be worked unless an emergency exists and unless the contractor obtains an overtime work permit from the Union having jurisdiction over such work. Overtime permits must be posted on the job in advance of beginning work on an overtime basis.

A verbal overtime permit, followed by a FAX or telegram to the Field Representative that issued the verbal permit, will be allowed when time will not permit an Employer or his Field Representative to pick up an overtime permit from the union hall.

On all work covered by this Agreement, the first two (2) hours prior to the start of the regular or approved day or the first four (4) hours after the end of the approved or regular work day not to exceed a total of four (4) hours in any one (1) work day shall be paid at time and one-half.

Time and one-half shall be paid for the first eight (8) hours vorked on designated off days and/or Saturdays. All other time shall be paid at double the straight-time rate.

All time worked on Saturday, Sunday, and holidays shall require a written permit from the Union to be posted on the job and shall only be issued for a minimum of eight (8) hours work, and shall be paid at the applicable overtime rate